

questions to ask potential employer

- 1. CAN I REVIEW THE CONTRACT? If you're asked to sign an employment or internship contract, you should review it first. SLS will review it with you. If the employer will not give you the contract, that's a red flag.
- 2. WHAT IS YOUR BUSINESS ADDRESS? If you find a job / internship on the net or social media, the listing may not include an address. Ask for one and verify it.
- 3. WHAT ARE THE SPECIFIC JOB DUTIES? If the job information is vague, ask for specifics. The more you know, the more difficult it will be to get scammed.
- 4. WHAT ARE THE NEXT STEPS? Most employers follow a typical hiring pattern: application, interview(s), job offer, and salary negotiation. If they rush through or skip any part, it may not be a good sign.
- 5. HOW ARE YOU CONDUCTING INTERVIEWS? Legitimate interviews generally take place in-person, and if not over Skype. Interviews aren't usually conducted via Chat.
- 6. WHAT ARE THE EDUCATIONAL BENEFITS & WHO WILL SUPERVISE ME?
  If you are applying for an unpaid internship, the employer should fulfill certain requirements including providing an educational experience and having you work under close supervision of existing staff.

SLS will review the opportunity with you studentlegal.osu.edu · 614.247.5853